



Recruitment Preparation Workshop (RPW) 6

LOGISTICS 2

This workshop is designed to facilitate practice for the most important round of recruitment: preference.

The vp: membership is responsible for the facilitation of this workshop. This workshop requires members to practice the preference round full-time. It's recommended to host this workshop out of where your chapter recruits. If your chapter recruits in a university-rented space, be sure to reserve your room early. For this workshop, it is important to have speaking parts assigned. Members should practice real preference conversations during this RPW.

This workshop is recommended to be facilitated after the Logistics 1 workshop.

Review this checklist at least **one week** before your workshop.

- Review the facilitation guide for the Logistics 1 workshop
- Review the facilitation guide for the Logistics 2 workshop
- Review the preference ceremony
 - Take note of any logistical factors you may need to consider
- Create the recruitment and prep week schedule
 - Be sure to seek the advisement and approval of your RCRS/CRC/NCRC
- Assign speakers for the preference ceremony
- Download the RPW 6 PowerPoint in the DG library
- Prepare any background music that can be played during times of reflection

Curriculum Key

To better understand how to read the curriculum, take note of the following notations:

X/XX	Denotes the time. The first X is the number of minutes this section takes. The second set of numbers is at the conclusion of this section, how many minutes you are into the session.
WS	Indicates worksheet/handout needed
<i>Italics</i>	Marks curriculum you should tell/ask the participants
Plain text	Indicates instructions for you as the facilitator
Fac Note	Highlights special instructions for the facilitator
Video	Indicates a video is associated with this part of the curriculum.

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Learning Outcomes:

- Chapter members will understand the meaning and function of the Preference Ceremony
- Chapter members will know all recruitment songs
- Chapter members will understand the recruitment and prep week schedules

1/1	Welcome <i>Welcome to RPW 6! This is our second and last RPW that is focused on recruitment logistics. Today, we are going to practice Preference and recruitment songs and then talk more specifically about the recruitment schedule. Near the end of our time, we will practice rotation again. This RPW is centered around the "business" of recruitment. Prep Week will serve more as a review of the logistical pieces and will focus primarily on the preference conversations and "sealing the deal."</i> <i>Let's get started!</i>
10/10	Review of Recruitment and Prep Week Schedule Distribute copies or share electronically the recruitment prep week schedules (examples in the Appendix further down in the Recruitment Confidential) to all members or display it in a way that all members can follow along as you review. Be sure to review any necessary details about what members should wear during recruitment.
15/25	Review Preference Ceremony Fac Note: Ensure to utilize one of Delta Gamma's approved Preference ceremonies, found in Recruitment Confidential* Use these 15 minutes to review the Preference Ceremony with the chapter.
45/70	Preference Ceremony Practice Lead the chapter through practicing your Preference Ceremony twice. Be sure to set the stage so that chapter members are in the right mindset.
	Choose Your Next Section—Either Speech and Song Practice <u>OR</u> Letter Writing Activity

20/90	Option 1: Speech and Song Practice
	<p>Use this time to allow those with speaking parts during recruitment to practice those with a small group, including members of EVC. At the same time, the rest of the chapter should be led in recruitment song practice.</p> <p>For song inspiration, visit the DG library.</p>
20/90	Option 2: Letter Writing
	<p><i>Preference is a time to reflect on your conversations with a PNM. You may have spoken to her earlier in the rounds or she may be new to you. Either way, it's important to connect with other members who also have spoken with that PNM and hear more about her and her qualities. Preference is all about being intentional and valuing the PNM. We want them to see their place in the chapter as well as already feel valued. Today, we are going to be writing a preference letter. You may be asking, how are we going to do that with no PNMs? We are going to write them to each other.</i></p> <p>Fac Note: It is recommended that these are assigned so that everyone receives a note. Here are a few suggestions on how to assign these:</p> <ul style="list-style-type: none"> • By member class • By family • Completely random <p><i>Today you are going to write a letter, no more than one page, to the sister whose name you have. The goal is to truly reflect on this person and what they bring to the chapter. The purpose of this letter is to make them feel seen, make them feel valued. You may know this person super well or they may be a sister you have yet to get to know, but we want you to be vulnerable and intentional in your writing. Once you're finished, please hand them to the person you wrote it to.</i></p> <p><i>By intentionally thinking about conversations and experiences with this person and telling them, we are helping them feel seen and valued as an individual and as a member of our chapter. This is what we want to do during preference. We want the PNM to understand that we see them, and we value them for who they are. Please be considerate and put thought into these letters.</i></p>

5/95	Reflection/Wrap Up
	<p><i>How did this letter make you feel? Take 2-4 answers.</i></p> <p><i>How does this relate back to our conversations about preference? Take 2-4 answers.</i></p> <p>End the RPW by thanking participants for their time and participation.</p>

*Should time allow, have members practice rotations for different rounds of recruitment as a review from the Logistics 1 RPW.