



# Delta Gamma

1873

## Collegiate Chapter Accountability Policy

- 1. Purpose.** This policy exists to ensure the safety and well-being of our collegiate chapters.
- 2. Applicability.** This policy applies to collegiate chapters and their members.
- 3. Proponent.** The proponent of this policy is the Director: Chapter Support in collaboration with the Director of Member Services.
- 4. Responsibilities.**
  - a. Collegiate member. All collegiate Delta Gamma members will adhere to this policy and all other Delta Gamma Fraternity Policies and Procedures. If an individual collegiate member chooses to violate this policy and/or other Delta Gamma policies, she assumes all individual liabilities.
  - b. Advisory Team Chair (ATC). ATCs are expected to educate and enforce all Delta Gamma Fraternity Policies and Procedures to the best of their knowledge, and by doing so will be indemnified by Delta Gamma Fraternity when acting in the best interest of the Fraternity/spirit of the policy/procedure.
  - c. Regional Collegiate Specialist (RCS). RCSs are expected to ensure that all ATCs are educated on Delta Gamma Fraternity Policies and Procedures, and to coach them to implement and enforce Delta Gamma Fraternity Policies and Procedures consistently throughout their region. For new chapters, the RCS will be replaced by the New Chapter Coordinator (NCC). For some elevated status chapters, the RCS will be replaced by the Council Appointed Coordinator (CAC).
  - d. Regional Director (RD). RDs are expected to ensure that all regional team members are educated on Delta Gamma Fraternity Policies and Procedures and coach all regional team members to enforce these unilaterally.

- e. Director: Chapter Operations. The Director: Chapter Operations counsels and educates all regional team members on best practices/trends and ensures Delta Gamma Fraternity Policies and Procedures are all enforced equitably across regions.
- f. Executive Offices (EO). The Executive Offices staff supports the regional teams in educating their chapters on Delta Gamma Fraternity Policies and Procedures. EO has an obligation to enforce all Delta Gamma Fraternity Policies and Procedures.
- g. Fraternity Council. Fraternity Council is responsible for guiding and informing Delta Gamma Fraternity Policies and Procedures.

## **5. Authorities and statuses.**

- a. Chapter. Each chapter and their supporting advisory team have the authority to enforce chapter adherence to Delta Gamma Fraternity Policies and Procedures via the chapter's Honor Board.
- b. Regional. Each region will review and either reject or finalize recommendations made by a chapter's Honor Board via the RCS/NCC. Each region may remove officers from their leadership position at any time via the RCS/CAC/NCC. Each region may change a chapter from no status to a status at any time. Chapter escalation and de-escalation procedures will be followed as outlined in the Collegiate Chapter Status Guide in the DG library.
- c. Fraternity. The Chapter Incident Procedure (CIP) has been created to provide additional support to collegiate chapters in the event of an incident that directly impacts the operational effectiveness of a chapter and the member experience. In the event that the CIP process is needed, the chapter will participate in an investigation to determine recommended status changes and subsequent outcomes, which may include an Anchoring Team Visit or Article II Alignment conversation. In the event that the chapter is unwilling or unable to hold individual members accountable for actions relating to a chapter incident, these individuals will be referred to the Honor Board Resource Committee. The Honor Board Resource Committee is a team of volunteers supported by the Fraternity Director: Standards. This team will recommend individual member sanctions to the RCS/NCC.

**6. Chapter Status Types.** Each chapter will be assigned to one of the following statuses:

- a. Good Standing
- b. Support: Good Standing
- c. Advancement: Good Standing
- d. Revitalization: Poor Standing
- e. Probationary: Poor Standing

In the event of a chapter incident, Temporary Chapter Restriction Status (TCRS) may also be utilized in the interim of a chapter investigation until additional steps or the future status of the chapter can be determined. A "Warning" may be issued for incidents in which a status escalation is not warranted."

For more information on the statuses and expectations of each, please refer to the Chapter Status Guide in the Delta Gamma library.