

# Fraternity Standards for 2021 Patricia Peterson Danielson Award

Scoring Period = 12/1/2020 to 11/30/2021

The 2021 Patricia Peterson Danielson (PPD) Award is designed to serve as an incentive for excellence, encouraging chapters to "reach for the stars" in meeting the Fraternity's Standards for Collegiate Chapters. This process measures each collegiate chapter's alignment with the Fraternity Standards for Collegiate Chapters from December 1, 2020 through November 30, 2021.

Collegiate chapters were invited to fill out their self-evaluation via an online form on **Thursday**, **October 14, 2021** per the Collegiate Newsletter. Your evaluations are due **Sunday, November 7, 2021** by 11:59 p.m. in your time zone.

The COVID-19 pandemic has forced a different way of living and learning and demanded us all to be flexible and innovative. The Fraternity recognizes the direct impact of the new protocols on chapter expectations and operations, as well as the additional challenges chapters are currently facing, including:

- taking stock of how we can and must more substantively and candidly engage about race and actively confronting racism within our community,
- consideration of norms and practices that create barriers facing potential members based on racial identity, LGBTQ identity, religious beliefs, ability and socioeconomic status, among others, and
- recognition of Abolish Greek Life movements on North American campuses.

Therefore, this year's PPD application has been altered to address the unique factors of the current world climate.

The Fraternity Standards themselves are not changing, but the method by which they are evaluated for the chapters has changed. In the following survey, we have worked to determine which Standard sub-bullets are achievable during this time and, where possible, have combined Standards for efficiency. We have added an open-ended question about your chapter's health and the kind of support your chapter needs during this time. We hope this helps address the circumstances of this judging period.

Your feedback and comments are always welcome, both within the survey and directly to Fraternity Director: Awards, Emilee Lales, Eta Zeta-Chicago, at <u>awards@deltagamma.org</u>

## **Survey Guidelines:**

• The vice president: social standards oversees the completion of this application, but all officers are asked to assist in the compilation and documentation of information for the

award. This is a collaborative effort by all members of the Chapter Management Team (CMT)

- All questions require a yes or no answer.
- 2 comment sections are included in each standard section: 1. Chapter successes and 2. Chapter improvements needed.
- Chapters are highly encouraged to provide comments to give context to the chapter activities and behavior.
- Additional guidance on answering has been added to specific sections below.

## Standard 1 - Values

#### Answered by CMT

- 1. Chapter members honor and align their behaviors with Fraternity values, policies and procedures.
- 2. Chapter members regularly discuss Delta Gamma's purpose and values.
- 3. Chapter members understand that membership in Delta Gamma extends beyond their collegiate years.
- 4. Chapter members are aware of and respectful of their role within the larger Fraternity.
- 5. Chapter members honor and respect Fraternity visitors.
- 6. Chapter members integrate ritual into chapter culture respectfully.
- 7. Chapter members conduct Inspiration, Initiation and the Initiation Celebration in accordance with the policies and procedures outlined in the Rituals Handbook, Initiation Ceremony and COVID-19 Resource Guide.
- 8. Chapter members participate in informal/ongoing rituals.
- 9. Chapter members understand and honor their Membership Responsibilities.
- 10. Chapter members know and uphold the Oath of Friendship and honor the Oath of Secrecy.
- 11. Chapter officers collaborate with their collegiate development specialist (CDS) at Executive Offices to ensure all Initiations are authorized.
- 12. Chapter officers implement the chapter's approved rituals program, as allowed due to COVID-19 restrictions.

## Standard 2 - Authentic Sisterhood

- 1. Chapter members care for and respect each other.
- 2. Chapter members confront each other's concerning behaviors from a place of care.
- 3. Chapter members understand that authentic sisterhood means holding each other accountable to the standards of Delta Gamma.
- 4. Chapter members honor and respect each other's differences.
- 5. Chapter members cultivate sisterhood in a substance-free environment.
- 6. Chapter members attend sisterhood events, which are offered regularly, either in-person or virtually, as allowed

# Standard 3 - Honor Board (HB)

#### Answered by CMT and HB

- 1. Honor Board shows care and concern for all members, monitors chapter morale, develops programming and shares chapter culture trends with chapter officers.
- 2. Honor Board is meeting weekly and submitting minutes and the Weekly Sanction Log in Anchorbase to their RCS/CAC/NCC on a weekly basis
- 3. Honor Board and chapter members maintain confidentiality of all Honor Board proceedings
- 4. Chapter members are well-educated on and understand Honor Board procedures.
- 5. Honor Board adheres to Standard Procedure per the Honor Board Handbook and ensures that chapter members file Statement of Obligation Reviews (SORs) when they observe other members engaging in behaviors that do not align with Article II.
- 6. Honor Board is thorough and prompt in submitting Compliance Packets in Anchorbase, and appropriate sanctions are being recommended.
- 7. Honor Board adheres to Automatic Procedure per the Honor Board Handbook and ensures that Automatic Probation Notifications (APNs) are filed regularly by the correct officers: financial delinquency handled by vp: finance, scholastic poor standing handled by director of scholarship, attendance violations handled by vp: communications, housing standing rules and contractual violations handled by director of house management.
- 8. Honor Board is utilized consistently and appropriately.
- 9. Honor Board coordinates chapter awards and recognizes the accomplishments of chapter members both publicly and privately.
- 10. Honor Board works to create personal accountability by enforcing policies and procedures, and ensuring members fulfill their Membership Responsibilities and are upholding Delta Gamma values.
- 11. Chapter members are applying for applicable Fraternity and campus awards.
- 12. Chapter members adhere to and chapter officers enforce the RCS/CAC/NCC approved Chapter Bylaws and Standing Rules (BLSRs).
- 13. Events without alcohol are planned throughout the year in accordance with Fraternity policies and procedures.
- 14. Events with alcohol are planned in accordance with Fraternity policies and procedures, if held.

# **Standard 4 - Campus Relationships**

- 1. Chapter has a strong presence and image reflects Delta Gamma's values within the community.
- 2. Chapter collaborates with their campus, fraternity/sorority councils, community, alumnae and the larger Fraternity to solve problems, as needed.
- 3. Chapter is represented by an active and engaged delegate on the College Panhellenic council, and chapter members are encouraged to pursue other leadership positions with College Panhellenic.
- 4. Chapter is working to collaborate with all fraternity/sorority councils represented on campus.
- 5. Chapter has positive relations with and shows support for other student organizations.

- 6. Chapter conducts adviser recognition at least once per year.
- 7. Chapter has a positive working relationship with advisory team with open and frequent communication.
- 8. Chapter has a positive working relationship with house corporation.
- 9. Chapter communicates regularly with regional team and relevant Executive Offices (EO) staff.
- 10. Chapter has contact with supporting alumnae group. (if applicable)
- 11. Chapter works with local alumnae group (if applicable) to host a Founders Day celebration each year on or around March 15, if local guidelines permitted.
- 12. Chapter includes alumnae in one event per year other than the annual house corporation meeting. (if applicable)
- 13. Chapter coordinates the approval of alumna initiate candidates with a local alumnae group and/or Executive Offices (EO) staff and welcomes candidates to attend their Initiation ceremonies, as applicable.
- 14. Chapter members adhere to the Social Media Policy and exhibit an online image that aligns with Article II
- 15. Chapter's social media accounts adhere to the Social Media Policy and are used appropriately
- 16. Chapter's website is current
- 17. Chapter implements a thoughtful and strategic public relations (PR) plan

## **Standard 5 - Recruitment**

#### Answered by Evaluating Committee (EVC)

Guidance: Some chapters are facing unique scheduling changes to primary and continuous recruitment in the 2020-2021 academic year. It is possible that some of the items and actions below will not be relevant for chapters during this judging period (12/01/20-11/30/21). In that case, please answer the question accurately, but explain the reasoning in the comments section.

- 1. Chapter meets Quota during primary recruitment.
- 2. Chapter maintains Total throughout the year, and participates in COB as outlined in the Collegiate Recruitment Policy.
- 3. Chapter plans the six Recruitment Preparation Workshops and Recruitment Preparation Week according to the Recruitment Confidential and are scheduled according to the Calendar Planning Guide.
- 4. Chapter follows all voting-related policies and procedures (such as utilizing Article II as an evaluation tool and using Fraternity-approved recruitment software)
- 5. Chapter is knowledgeable of and adheres to Panhellenic bylaws.
- 6. Evaluating Committee (EVC) is operating per policies/procedures, including the Positional Statement on Inclusivity
- 7. EVC uses the Fraternity-approved recruitment software and data is updated throughout recruitment.
- 8. EVC submits COB-related statistics reports in Anchorbase.

# **Standard 6 – Activities**

#### Answered by CMT

- 1. Chapter members are involved in at least one other student organization on campus outside of Delta Gamma.
- 2. Chapter members are encouraged to seek leadership roles in other campus and community activities.
- 3. Chapter members are encouraged to pursue their cultural interests.
- 4. Required members of CMT attend their assigned Regional Training Day, if applicable.

## **Standard 7 - Scholarship**

#### Answered by CMT, vp: member education and director of scholarship

- 1. Chapter's grade point average (GPA) is above All Women's Average GPA on their campus.
- 2. Chapter's GPA is above All Panhellenic Average GPA on their campus.
- 3. Chapter has less than 10% of chapter members below a 2.0 GPA on a 4.0 scale (or university equivalent).
- 4. Chapter submits grades on Anchorbase by the required due dates.
- 5. Chapter conducts scholarship recognition each academic year.
- 6. Chapter members are made aware of Foundation merit-based undergraduate scholarships and graduate fellowships and interest-free loan opportunities
- 7. Scholarship Automatic Probation Notifications (APNs) are being filed by director of scholarship for members who have not met the constitutionally required 2.0 cumulative GPA, or members who failed to submit their grades by the due date in the event the university/college does not provide them.
- 8. Informal Honor Board check-ins are completed for Failure to meet **BLSR-required** scholastic good standing for first time, Failure to meet **BLSR-required** scholastic good standing for two or more semesters (not necessarily consecutive), or Failure to meet **constitutionally required** 2.0 GPA prior term Statement of Obligation Reviews (SORs) are filed for members who require additional follow up and possible sanctions after an informal Honor Board check-in.

## Standard 8 - Foundation Fundraising/Service/Education Fundraising Answered by CMT and vp: Foundation

Guidance: For each of the items below, please provide details on why they did or did not take place. It is possible that some of them will not be relevant for a chapter during this judging period (12/01/20-11/30/21). In that case, please answer the question accurately, but explain the reasoning in the comments section. Example: For item #5, if no recruitment/RPW was held during the judging period, please mark item "no" but explain the circumstances in the comments section for context.

- 1. Chapter has outlined the number of Do Good Hours per member (per year) in the Chapter Bylaws and Standing Rules.
- 2. Chapter members are fulfilling Do Good Hours, as outlined in the Chapter Bylaws and Standing Rules.
- 3. Chapter holds fundraising events twice a year that follow Foundation/Fraternity policies.
- 4. Chapter officers understand the process to submit fundraising profits to the Foundation and do so in a timely manner.

- 5. Chapter conducts the Foundation Education for Recruitment "Let's Talk Philanthropy" workshop during Recruitment Prep Week.
- 6. Chapter members are aware of Service for Sight opportunities to participate in our Foundation.

# **Standard 9 - Finance and Housing**

#### Answered by CMT, vp: finance and director of house management/chapter property

- 1. Chapter is spending within the approved budget and ends the fiscal year with a surplus
- 2. Chapter signs Annual Agreement for the fiscal year with its house corporation.
- 3. Chapter officers sign budget contracts each term.
- 4. Chapter member contracts (Room Agreements) are uploaded and assigned to members on the Fraternity-approved accounting system in a timely manner.
- 5. Chapter's financial report is submitted monthly on or before the 10th of the month via the Fraternity-approved accounting system, year-round.
- 6. 360G, the individual member purchases account, is well managed and members are billed as items are ordered.
- 7. 332, the chapter fundraising event account, is being used properly to plan Foundation fundraising events.
- 8. W9s are collected from vendors prior to any contracts being signed or invoices paid.
- 9. Unsecured receivables are at 5% within 10 days of Dues and Fees Contracts being generated.
- 10. Finance Automatic Probation Notifications (APNs) are being filed by vice president: finance for members who have been in debt to the chapter for more than 10 days, or who have not signed their Dues and Fees Contract by the due date, or who have failed to pay fines by the due date. (with exception of time periods where APNs were suspended)
- 11. Statement of Obligation Reviews (SORs) are filed by vice president: finance for members who have not met their financial obligations by day 30. (with exception of time periods where SORs were suspended)
- 12. Collection letters are sent by the vice president: finance for members who have not met their financial obligations by day 45.
- 13. If housed, chapter house is filled to capacity per House Corporation/University determination of adherence to social distance measures, subject to COVID-19 assessments of Room Agreement Waivers by chapter HB.
- 14. If housed, Housing APNs are filed by director of house management for members who have not moved into the house per the chapter's live-in requirements outlined in the Chapter Bylaws and Standing Rules (BLSRs), or who have not signed their housing contract per their BLSRs, or who have failed to complete the terms of their housing contract were suspended)
- 15. Statement of Obligation Reviews (SORs) are filed by vice president: finance for members who have not met their financial obligations by day 30. (with exception of time periods where SORs were suspended)
- 16. Collection letters are sent by the vice president: finance for members who have not met their financial obligations by day 45. (with exception of time periods where collection letters were suspended)

- 17. If housed, chapter house is filled to capacity per House Corporation/University determination of adherence to social distance measures, subject to COVID-19 assessments of Room Agreement Waivers by chapter HB.
- 18. If housed, housing APNs are filed by director of house management for members who have not moved into the house per the chapter's live-in requirements outlinedin the Chapter Bylaws and Standing Rules (BLSRs), or who have not signed their housing contract per their BLSRs, or who have failed to complete the terms of theirhousing contract

# **Standard 10 - Chapter Operations**

- 1. Chapter meetings are organized, efficient and productive.
- 2. Chapter meetings, new member meetings and Honor Board meetings are scheduled at times that are conducive for the adviser(s) to attend, whether in person or virtually.
- 3. Chapter officers work together and brainstorm solutions.
- 4. Chapter officers set yearly performance goals and a plan to achieve those goals is developed.
- 5. Chapter officers are prompt and thorough when communicating with their regional team.
- 6. Chapter updates Bylaws and Standing Rules (BLSRs) each year per the model BLSRs.
- 7. Chapter votes on the BLSRs that were approved by their RCS/CAC/NCC.
- 8. Chapter members are assigned to committees, and committee members are assisting officers.
- 9. Chapter follows all steps in the slating, elections and transitions timeline.
- 10. Chapter holds individual officer transition and a formal transition workshop per the model defined in Changing of the Tides.
- Chapter understands the chapter's status (if applicable), chapter management team (CMT) is actively working on an action plan and progress is discussed during CMT meetings.
- 12. Chapter is using correct terminology.
- 13. Chapter history/archives are organized, current and easily accessible.
- 14. Chapter tasks in Anchorbase are current.
- 15. Chapter roster in Anchorbase is current
- 16. Honor Board check-ins are being conducted for members who have three or more unexcused absences from anchored events, and for officers who have two unexcused absences from team or board meetings.

## **Standard 11 - Programming and New Member Education**

# Answered by CMT, vp: programming, vp: membership education and director of new members

Guidance: Some chapters are facing unique scheduling changes to their new member period in the 2020-2021 academic year. It is possible that some of the items and actions below will not be relevant for chapters during this judging period (12/01/20-11/30/21). In that case, please answer the question accurately, but explain the reasoning in the comments section.

- 1. Chapter has an RCS/CAC/NCC-approved calendar, is adhering to the RCS/CAC/NCCapproved calendar and has distributed this calendar to chapter members.
- Chapter officers ensure new members complete part 1 of GreekLifeEdu with a score of 75 percent or better, seven (7) days prior to Initiation for the Spring 2021 term. For the Fall 2021 term, Chapter officers ensure that new members complete the required Xcelasone program within 14 days post-Initiation.
- 3. Chapter officers ensure the New Member Pursuit (NMP) is followed in accordance with the NMP Facilitator's Guide
- 4. Chapter officers intentionally select DG Dialogue programs and ensure the programs are followed in accordance with the Program Guide.
- 5. Chapter officers develop senior programming events that are well attended and align with Delta Gamma's values
- 6. Chapter officers ensure steps 2, 3, and 4 of Article II Chapter Goal Setting occurs.

# Standard 12 - Risk Management

- 1. Chapter culture centers around Delta Gamma's values and does not promote a culture of alcohol and drug misuse or hazing.
- 2. Chapter attempts to lead change or models appropriate behavior on campus related to risk management.
- 3. Chapter officers are aware of and promote optional prevention resources.
- 4. Chapter completes and distributes the Campus Resource Sheet which includes contact information for important campus resources, such as campus police and counseling services, each academic year.