

## Membership Selection Policy

**1. Purpose.** The purpose of this policy is to define the process for membership selection by collegiate chapters of Delta Gamma Fraternity.

**2. Applicability and scope.** This policy addresses the process for selecting new members by collegiate chapters of Delta Gamma Fraternity and the framework for how those decisions are made. The Selection of Collegiate Members is set forth in the Constitution Article V, Section 1.

**3. Effective date.** This policy is in effect immediately.

**4. References/Affiliations.** Refer to the Fraternity Constitution, the Recruitment Confidential Handbook, and all other Policies in the Membership Series.

### **5. Responsibilities.**

a. Collegiate Members. Collegiate Members are responsible for adhering to the requirements set out in this policy and in the Constitution when selecting new members. Collegians must also be in good standing to vote during Additional Evaluations.

b. Collegiate Chapter Advisers. Advisers are responsible for leading collegiate chapters through the Additional Evaluations process and making sure all policies and procedures are followed. The advisory team chairman and membership adviser also serve on the Evaluating Committee.

c. Evaluating Committee (EVC). EVC is responsible for leading the Chapter through the Additional Evaluations process and makes the final decision on candidates for membership. For New Chapters, EVC will be replaced by the Evaluating Sub-Committee.

d. Alumnae Recommendation Chairman. The Alumnae Recommendation Chairmen are responsible for aiding collegiate chapters in obtaining Recommendation Forms on potential new members (PNMs) from their area.

### **6. Policy Statements.**

a. Chapters must conduct voting between recruitment events. A meeting to conduct Additional Evaluations may be held after every round of recruitment and may include further voting if EVC or the Evaluating Sub-Committee deems it appropriate.

b. Chapters shall select members according to the chapter's membership goals and the objects of Article

II: friendship, educational and cultural interests, social responsibility and character.

c. Each collegiate chapter shall have an Evaluating Committee (EVC) consisting of the president, vice-president: membership, director of recruitment records, director of primary recruitment, director of continuous recruitment and retention, advisory team chairman and membership adviser. In the event that there is not a full EVC, the RCRS/NCRC/CRC/CAC, CDC and/or other designated member of the Fraternity membership team (as defined in the CCOM and Recruitment Confidential Handbook) may perform EVC duties for the chapter. NCRCs may perform Evaluating Sub-Committee duties for the New Chapter if the Evaluating Sub-Committee is not full. They shall act in accordance with the responsibilities stated in the Recruitment Confidential and the chapter bylaws and standing rules.

d. Attendance is mandatory at recruitment preparation workshops, pre-recruitment workshops, primary recruitment week, informal continuous open bidding recruitment activities, Additional Evaluations meetings, Bid Day and other events as outlined in the chapter's bylaws and standing rules. If possible, an EVC or Evaluating Sub-Committee adviser or Collegiate Recruitment Consultant should attend all meetings where potential new members are discussed or votes are taken.

e. Advisers, official Fraternity visitors and Collegiate Recruitment Consultants are the only alumnae who may attend Additional Evaluations meetings. Inquiries from alumnae concerning Additional Evaluations will be directed to the membership adviser who acts as the liaison between the collegiate chapter and the alumnae during recruitment periods. Should further communication be necessary, the membership adviser shall contact the RCRS/CRC/NCRC/CAC. This policy shall not prohibit alumnae from assisting with recruitment events if the College Panhellenic rules permit.

f. New members who are eligible for Initiation will be permitted to participate in Additional Evaluations, but they may not vote. Eligibility for Initiation means that the vote to initiate has been taken after all other requirements have been met, the Initiation fee has been paid, and the Authorization for Initiation from Executive Offices has been given. Other new members may not attend during discussion or voting.

g. Unaffiliated transfer students may attend recruitment functions but may not attend chapter Additional Evaluations meetings.

h. As provided in the Constitution, to be eligible for pledging, a candidate must receive the approval of the chapter members in the manner selected by the chapter as stated in the bylaws and standing rules of the chapter. Negative votes that are unsupported by reasons deemed adequate by the EVC or Evaluating Sub-Committee may be reconsidered.

i. As provided in the Constitution, to be eligible for pledging a candidate must be sponsored by a Delta Gamma. Candidates may be sponsored by a collegiate or alumnae member of the Fraternity. EVC may recommend a potential new members (PNM) providing all efforts to obtain a Recommendation Form have

been exhausted, the potential new member meets the objects of Article II and the chapter's membership goals, a majority of EVC members are present for the vote, the decision is a majority vote and the vote is taken prior to the Preference round of recruitment, when possible.

j. Recommendation forms for potential new members (PNMs) are highly encouraged when available. The collegiate chapter may refer requests for Recommendation Forms for a candidate to the Alumnae Recommendation Chair nearest the potential new members' hometown or nearest the collegiate chapter. If that is not possible, they may refer requests to Executive Offices staff for assistance. The family of a potential new member shall not be contacted for information.

**7. Policy Proponent and Exception Authority.** The proponent of this policy is the Council Trustee: Membership.

Approved by Council on 11/8/2021