



As Delta Gammas, We Strive to Do Good.

This shared purpose has anchored our bonds of sisterhood since 1873, but today more than ever, it is important to remember that doing good requires action. We want to make meaningful change in the world in the hopes it will become a better place for all people. This means that our sisterhood needs to become more diverse, more actively inclusive and more equitable.

WHAT ACTION IS DELTA GAMMA TAKING?

Below are a few of the ways Delta Gamma is working to address the systemic racism that prohibits us from being every sister's champion.

- Providing diversity, equity and inclusion training at educational and leadership opportunities such as: the Lewis Institute, within DG Dialogues, February Institute, April Institute and Anchor Academy.
- The endorsement of Delta Gamma's [Positional Statement on Contextualization](#)
- The partnering with the [Kirwan Institute for the Study of Race and Ethnicity](#) to begin an equity assessment throughout our organization including creating training platforms.
- Redesign of the New Member Pursuit to include curriculum around creating inclusive, brave spaces in our sisterhood.
- [Contextualization article](#) in the January 2020 *ANCHORA*.
- The removal of the Lei Ceremony from Delta Gamma Preference Events.
- Creation of a Diversity, Equity and Inclusion Training Plan that includes training for all members including Delta Gamma Council and Executive Offices staff.
- Council removed preferential invitations for legacies in the [Membership Selection Policy](#).
- The launching of the [DG Women of Color](#) Facebook group where members of color can find a community of other Delta Gammas who better understand their life experiences. Delta Gamma also invited sisters who identify as LGBTQ+ to join the existing [DG Rainbow](#) Facebook group.
- The Delta Gamma blog post titled "[Doing Good Means Doing Better: Striving to become a more diverse, inclusive and equitable sisterhood](#)" that we encourage all members to read.
- Delta Gamma Fraternity donated from set aside funds to Color of Change Education Fund and the Loveland Foundation. Creation of a [Chapter Donation Guide](#) for collegiate and alumnae chapters who want to donate to causes supporting social justice initiatives.
- Updated [Positional Statement on Inclusivity](#) to expand it beyond membership selection to the entire membership experience.
- The creation of an [Honor Board Resource Guide](#) that collegiate chapters may use for support and education in examining accusations of racism or discrimination of current collegiate members.
- [Virtual learning opportunities](#) on topics related to white privilege, microaggressions, and implicit bias.
- Training for collegiate members on social class and socioeconomic status and implicit bias prior to primary recruitment.

This is a start, but we know this is not enough. As we work to address institutional racism, we want to learn from our sisters and pave the way for change across the entire fraternity and sorority community. If you have recommendations for how we can be more actionable, we welcome you to share with us at equityandinclusion@deltagamma.org.

