

Diversity, Equity and Inclusion (DEI) Advisory Commission

2021 Council-Endorsed Volunteer Members

Corin (Cori) Gilbert Wallace, Chair *(she/her/hers)*

Business Lead | Rhyme & Reason Design

An initiate of Delta Omega-William Woods, Cori's former role as Vice President: Communications (now Council Trustee: Communications), and subsequently Vice President: Alumnae (now Council Trustee: Alumnae), allowed her to serve and advocate for more than 150,000 Delta Gamma members. Cori was the first Black woman elected to serve in a governance-level role for a National Panhellenic Conference organization.

Cori recently served as a member of Gamma Phi Beta International Sorority's Belonging and Inclusion Task Force, as well as the Miss America Organization's Diversity, Equity and Inclusion Task Force. She is a longtime interfraternal advocate for change and is committed to focused attention to equity and belonging.

She is Delta Gamma's Region Five Nominating Committee representative, New Chapter Recruitment Consultant for Theta Gamma-UNC Wilmington and membership adviser for Delta Omega-William Woods. Cori is an Advisory Training Academy and Regional Training Day facilitator. Cori also serves as the recruitment adviser for the Eta Chi chapter of Sigma Sigma Sigma National Sorority at the University of Missouri.

She has visited more than 40 corporate, campus and professional conference environments as a cause-focused speaker, coach, facilitator, experience designer, consultant and resource. She has blogged, tweeted and pinned for fraternities and sororities as a communications professional, but now focuses on values-intersection and the potential for focused attention to inclusion, equity, affinity and belonging. She is a marketing professional and oversees non-profit business development for Rhyme & Reason Design. Additionally, she serves as a tour manager for the Miss America Organization.

A former keynote and facilitator for National Panhellenic Conference programs and North-American Interfraternity Conference leadership programs; Undergraduate Interfraternity Institute (UIFI) and IMPACT, Cori has also facilitated programs for Beta Theta Pi, Pi Kappa Phi, Delta Upsilon, Triangle Fraternity, Delta Phi Epsilon and Sigma Sigma Sigma.

In her community, Cori serves as a development/marketing volunteer for Della Lamb Community Services and is a former board member for both the Junior League of St. Louis and the Delta Gamma Center in St. Louis, Missouri.

Rachel Christine *(she/her/hers)*

Senior Compliance Professional

Rachel is a member of Gamma Phi Beta and currently serves as their Belonging and Inclusion Chairwoman and Alumnae Chapter Specialist Team Leader. She studied English rhetoric, political science, law and human resources with an emphasis on diversity and inclusion. She currently works in federal healthcare compliance, with a focus on healthcare equity for marginalized populations in the United States. She works with teams across the country advocating for and improving access and quality of care for those who need it most.



Diversity, Equity and Inclusion (DEI) Advisory Commission

2021 Council-Endorsed Volunteer Members

Larry Daves *(he/him/his)*

Assistant Director, Sorority and Fraternity Life | University of California, Los Angeles

Larry is originally from Long Island, New York. He has a Bachelor of Arts in Drama, Fine Arts and Psychology from Hofstra University and a Master of Education in Postsecondary Administration and Student Affairs from the University of Southern California. Larry has framed his time working with the fraternity/sorority community as an opportunity to gain a deeper understanding of the organizations from voices at varying levels of membership; while simultaneously offering his lens to these spaces, it gives him the ability to engage with the concept of belonging. In all spaces, belonging guides how Larry navigates the world. Larry believes belonging is a shared human experience, one that differs based on our identities. Without examining the humanity of what it means to belong, we cannot engage with the commitments it takes to actively build a more just world. Larry is a trained Restorative Practices facilitator and member of the Association of Fraternity/Sorority Advisors Diversity, Equity and Inclusion Advisory Committee. He has served as a Gamma Phi Beta Belonging, Equity, Diversity and Inclusion Summit Event Facilitator and is a proud Friend of the Anchor serving as a Human Dignity Facilitator. His passion is helping young people find their authentic selves and encouraging them to live their truth proudly. In his spare time, you can catch him brunching and listening to Beyonce's "Lemonade" on repeat since April 2016.

Jennifer Ford *(she/her/hers)*

Associate Director, Office of the Dean of Student Life | Texas A&M University

Jennifer serves as an Associate Director for the Offices of the Dean of Student Life at Texas A&M University, where she oversees the Dean's Office, New Student and Family Programs, Health Promotion, Marketing and Communication and Business Services. She previously worked in the Department of Multicultural Services at Texas A&M for eight years, with six of those years as the director. She received her master's in student affairs administration from Texas A&M University and a bachelor's from the University of Oklahoma. Jennifer is an initiate of Alpha Iota-Oklahoma and has extensive volunteer experience with Delta Gamma, having served as a Collegiate Development Consultant, Resident Consultant, chapter adviser and Council-Appointed Coordinator for two chapters. She has chaired Delta Gamma's New Member Education Revision Committee and the Education Programming Revision Committee that was responsible for the creation of DG Dialogues. She is a three-time lead facilitator for Delta Gamma's Leadership Institute and was a member of the Equity Assessment Advisory Board. She is a graduate of the Social Justice Training Institute and has chaired several DEI committees as well as presented to numerous students, faculty and staff on various DEI topics.

Diana Rugh Johnson *(she/her/hers)*

Judge Pro Tempore | Juvenile Court of DeKalb County

Diana is an attorney with over 15 years of experience in child welfare, custody, adoption and disability law. Diana has served for the last six years as a Judge Pro Tempore in the Juvenile Court of DeKalb County, Georgia, where she hears a variety of cases including abuse and neglect, delinquency, legitimation, guardianship and traffic. She serves on the Steering Committee of the American Bar Association's National Alliance for Parent Representation and was one of the first attorneys in the state of Georgia to be certified as a Child Welfare Law Specialist by the National Association of Counsel for Children. Diana earned her bachelor's degree in sociology and master's degree in biochemistry from Clemson University and her Juris Doctorate from the Georgia State University College of Law. She is a proud member of Epsilon Kappa-Clemson.

Diversity, Equity and Inclusion (DEI) Advisory Commission

2021 Council-Endorsed Volunteer Members



Paola Lopez *(she/her/hers)*

Director of Days-Massolo Center | Hamilton College

A native of San Juan, Puerto Rico, Paola serves Hamilton College as the Director of the campus cultural and equity center, the Days-Massolo Center. Paola attended the University of Oklahoma and earned a bachelor's and master's degrees in human relations with a certification in human resource diversity and development. An initiate of Alpha Iota-Oklahoma, she is actively engaged in the National Association of Student Personnel Administrators, has served in various roles on the planning committee for the National Conference for Race and Ethnicity and is the recipient of the Oklahoma Gazette's 2018 40 under 40 for her philanthropic work in the community.

Having dedicated her career in education to advocating and creating opportunities for historically excluded and marginalized students, Paola believes that leading with passion, integrity and service is what drives intentional community transformation and empowerment.



Dr. Kim Monteaux De Freitas *(she/her/hers)*

Director of Sorority and Fraternity Life | The Ohio State University

Kim is a proud first-generation college graduate from the Northwoods of Wisconsin. Kim currently serves as the Director of Sorority and Fraternity Life at The Ohio State University. Kim received her Bachelor of Fine Arts degree from Northern Michigan University where she joined Phi Sigma Sigma Fraternity. She earned her Master of Science in College Student Development and Administration from the University of Wisconsin-La Crosse and Doctorate of Education in Educational Leadership and Policy from the University of Vermont. Kim volunteers for various organizations including the Association of Fraternity/Sorority Advisors (AFA), where she is currently Co-Chair for the Advisory Committee for Diversity, Equity and Inclusion and the National Association of Student Personnel Administrators, where she serves as the Co-Chair for the Fraternity & Sorority Knowledge Community. Kim is a past recipient of the AFA Diversity and Social Justice Initiative Award and a past participant of the Social Justice Training Institute.



Shetal Oza *(she/her/hers)*

Student | B.A. in Political Science and Public Policy | Rutgers University

Shetal is a senior at Rutgers University studying political science and public policy. As a member of Epsilon Psi-Rutgers, she has served as vp: programming, director of senior programming and director of rituals. On campus, Shetal is a third-year Resident Assistant, Writing Tutor and Treasurer for the Moot Court team. Professionally, she just concluded an internship with Common Cause where she was as a Voter Contact Fellow. After graduation, she plans to enter public service and potentially attend graduate school. Her previous advisory council experiences include Delta Gamma's 2020 Collegiate Advisory Board as well as serving on the Resident Assistants Council at Rutgers. Shetal is part of the Spring 2021 cohort of the Rutgers Advocacy Corps, an advocacy education program offered through the Rutgers Office of Federal Relations to lobby for federal financial aid.

Diversity, Equity and Inclusion (DEI) Advisory Commission

2021 Council-Endorsed Volunteer Members



Chazz Robinson *(he/him/his)*

Student | Ph.D. in Higher Education Administration | University of Buffalo

Chazz is a doctoral student at the University at Buffalo pursuing his Ph.D. in Higher Education Administration. Chazz has had several years of experience within higher education student affairs. Additionally, Chazz has had the opportunity to intern for national education organizations such as the Association of College and University Housing Officers - International, NODA, and NY Gearup respectively. He has also served on the directorate board for the American College Personnel Association's graduate student and new professionals team. Currently, he is a Arthur A. Schomburg research fellow and holds leadership positions as the Co-Chair of the Social Justice and Inclusion Committee of University at Buffalo and also serves on the President's Advisory Council on Race. Chazz is interested in contributing great research to the educational knowledge base that can be used to make campuses more equal and equitable for those holding marginalized identities.



Victor Javier "Javi" Rodriguez *(he/him/el)*

Specialist, Equity Strategy & Programs | District of Columbia Public Schools

Javi attended Florida International University in Miami, Florida, where he received dual degrees in adult psychology and public policy and service. He completed his master's degree in higher education and student affairs with a graduate minor in public affairs management from The Ohio State University. Currently, Javi is completing his doctoral degree in educational leadership and administration at Florida State University. When not in school, Javi serves as Deputy State Director for Youth within the Washington, D.C. League of United Latin American Citizens State Board, working to promote, support and advocate Latinx issues across the District of Columbia and across the nation. Javi is a proud product of Dominican and Puerto Rican resilience, grit and pride. His passion and focus are addressing and rectifying systemic and institutional inequities within educational systems to create an equitable and accessible educational experience for all students.



Nicki Rowlett *(she/hers)*

Senior Director of Leadership Programs | Triangle Fraternity

Nicki Rowlett is a diversity, equity and inclusion strategist and practitioner. Nicki has worked in higher education for eight years on various college campuses and for two North American Interfraternity Conference fraternities. She is the Founder and Managing Director of the Parallel Agency, an organization that helps Panhellenic sororities align their words with their actions in areas of equity, access and belonging, where she has engaged with over 15,000 people on related topics. Nicki holds a bachelor's degree in communications from Central Michigan University and a master's degree in student affairs and higher education from Ball State University. She is a proud member of Delta Phi Epsilon and is a long-term volunteer in the fraternal industry.

Diversity, Equity and Inclusion (DEI) Advisory Commission

2021 Council-Endorsed Volunteer Members

Viancca Williams, Ph.D. *(she/her/ella)*

Director, Office of Fraternity & Sorority Life | University of Central Florida

Viancca is the Director of Fraternity and Sorority Life at the University of Central Florida; she previously served the University of South Florida in various fraternity and sorority life focused roles for almost 14 years. Originally from Santurce, Puerto Rico, Viancca earned her Bachelor of Arts degree in Psychology from The University of Tampa in 2003, where she joined Alpha Chi Omega. Following her undergraduate education, she worked for The National Conference for Community and Justice-Tampa Bay region, where she developed leadership and diversity, equity and inclusion educational programs; she also worked in the insurance industry before earning her master's of education in curriculum and instruction with a concentration in college student affairs from the University of South Florida in 2008. Viancca has been highly engaged nationally as an active volunteer of the Association of Fraternity/Sorority Advisors, National Association of Student Personnel Administrators and the Association for Fraternal Leadership and Values and Alpha Chi Omega. She has served as a small group and lead facilitator of institutes and leadership development experiences for fraternities and sororities, LeaderShape and the North American Interfraternity Conference. In 2020, she earned her doctorate from the University of South Florida in curriculum and instruction with an emphasis in higher education administration; her dissertation focused on identifying retention and attrition factors of campus-based fraternity/sorority professionals. Viancca is married to her high school sweetheart, Rorik, and is the mother of the greatest 8-year-old in the world, RJ; she enjoys traveling, trips to Disney, and anything related to "Hamilton: An American Musical".

Asia Woods *(she/her/hers)*

Assistant Director, Office of Fraternity & Sorority Life | University of North Carolina at Charlotte

Asia Woods serves as the Assistant Director for the Office of Fraternity and Sorority Life at the University of North Carolina at Charlotte. In her role she advises the National Pan-Hellenic Council and the Independent Greek Council. Additionally, Asia develops curriculum on the topics of belonging, consciousness, diversity, equity and inclusion, curates community-minded conversations and creates programming with an academic focus for fraternity and sorority members. Asia received her master's of education from the University of Houston, and her Bachelor of Arts in Communication Studies from Texas State University where she was initiated into the Iota Omega chapter of Delta Sigma Theta Sorority, Inc.

This group is supported by staff and volunteer liaisons Fraternity Director: Chapter Development Molly Marie Peirano, Epsilon-Ohio State, Fraternity Director: Alumnae Development Vanessa Milara Alzate, Epsilon Psi-Rutgers, and Archivist Jess Gross Patterson, Zeta Rho-Ohio.