

## Delta Gamma Honor Board Supportive Programming

All of our members are currently navigating a lot of change and they may be experiencing and engaging with Delta Gamma in a very different context. Realistically, there may not be a lot that Honor Board can do to address or alleviate their most pressing concerns, except be compassionate and understanding and lead with a Culture of Care. So while we can anticipate that many of our members are struggling right now, there may be smaller populations within your chapter that are experiencing unique challenges that can be addressed with intentional outreach and programming.

Each week Honor Board should spend time identifying key group(s) of members who can benefit from this targeted outreach and make a commitment to engage with that group during the week. The responsibility of engagement does not rest solely with the vp: social standards. Be mindful of the role the members-at-large can play in this process and how to utilize their time and skills to enhance this programming effort.

Here are some ideas in which Honor Board can provide support and show care on a ongoing basis:

AUDIENCE	POSSIBLE OUTREACH
Members expressing the need to talk to Honor Board	Honor Board should continue to hold regular weekly meetings and share the schedule with the chapter. Members may request a meeting time, either virtual or in person as allowed by the university, to engage with Honor Board.
Members missing two or more events	Select an Honor Board member to check-in and see how the member is doing and what support Honor Board/chapter can provide.
Members with a GPA below a 2.0 or who have expressed challenges with distance learning	Honor Board working in conjunction with the director of scholarship and member to develop a supportive plan which may include, but is not limited to, identifying campus resources, scheduling study dates or pairing up women as accountability partners.
Members returning from study abroad	Honor Board should think creatively on how to reengage members who are returning from an absence to a virtual setting.
New Members or Newly-Initiated Members	Working in conjunction with the vp: member ed, look for ways to integrate your newest

	members into chapter activities.
Members who are struggling financially and are unable to meet financial obligations	Work in conjunction with vp: finance to provide support and options (such as Sisters Helping Sisters grants) to assist these members.
Mental health concerns	Honor Board can consider setting up 1:1 check-ins with members who have previously voiced mental health struggles.
Confronting racism	Honor Board can offer educational resources or connect members with campus/community organizations. See the <a href="#">new Honor Board Resource Guide: Addressing Racism in Delta Gamma</a> for educational resources and Delta Gamma's <a href="#">Connected for Good webpage</a> for related webinars.
Members expressing a lack of connection within the chapter	Honor Board could identify activities within current chapter programming that the member may benefit from attending or identify another member (big sister, current/former leader, close friend) to initiate a deeper conversation on the value of sisterhood.
Joint chapter management team (JCMT)	Facilitate conversations surrounding accountability as chapter leaders, set goals, and develop partnerships to further enhance chapter programming initiatives.
Overall Engagement	Creating a personal connection with the member and spending time in transparent and meaningful conversation to determine how to enhance or increase chapter participation and engagement.