



Voting Model Workshop: Preference

SET-UP DIRECTIONS:

- All members should join virtually and keep their videos on to ensure engagement.
- Two members of EVC should be prepared to facilitate this session together and one other member should serve as technology assistance.
- Ensure that the breakout room option is turned on.
- Depending on the size of your chapter, some of the instructions can be altered. For example, if the instructions call for a “chat box” response, but your chapter is of the size that virtual conversation would be more useful, feel free to alter this instruction. -
- The workshop will allow time for large group conversations and small group processing. Using a virtual platform you should have a main host and allow for breakout rooms.
- Send chapter members the group discussion questions 24 hours in advance.

KEY:

X/XX	Denotes the time. The first X is the number of minutes this section takes. The second set of numbers is at the conclusion of this section, how many minutes you are into the session.
Italics	Marks curriculum you should tell/ask the participants.
Plain text	Indicates instructions for you as the facilitator.
Fac Note	Highlights special instructions for the facilitator
BR	Indicates when you should send participants to breakout rooms.
SS	Indicates when you should screen share information.

INSTRUCTIONS:

10/10	Opening & Group Discussion
Fac Note/SS	<p><i>This activity is intended to help us think about how we evaluate PNMs during Preference. For Preference, we will be focused on measuring their interest in being a member of Delta Gamma. This is important and we want to equip you to properly assess and evaluate each PNM. For voting, each PNM will get 2 scores during Preference round, both on a 5-point scale:</i></p> <p>Consider showing the below via screen share.</p> <p><i>Does the PNM want to be a Delta Gamma?</i></p> <ul style="list-style-type: none"> • 1 - No. She wants her other choice. • 3 - Undecided or weighing both options

	<ul style="list-style-type: none"> • 5 - She wants to be a Delta Gamma. <p><i>How much do we want her to be a Delta Gamma?</i></p> <ul style="list-style-type: none"> • 1 - She should be low on the Bid List. • 3 - Unsure or "I'm more passionate about others" • 5- We want her to be a Delta Gamma
Fac Note.	<p>Prior to the determined meeting time, these questions should be sent to every member in the bump group with a requirement to return their answers within 24 hours. Compile answers received in a PowerPoint/Google Doc prior to the workshop so that it can be shared via screen share.</p>
SS	<p><i>Thank you for completing the reflection questions sent to you earlier this week. You can see on the screen the questions you reflected on and some of the answers we received! We will take a few minutes to just quietly review.</i></p> <ul style="list-style-type: none"> • Who has made a positive impact on your DG experience? • Why have you stayed in DG? • What did you like about DG preference night? • Favorite DG memory?
SS	<p><i>Here is another set of questions to help us prepare for Preference conversation (screen share). We are going to send you to breakout rooms to reflect on these topics together. Remember, this is meant to have this information top of mind and rehearsed so that we can be more focused on getting to know the PNM and convincing her to choose Delta Gamma!</i></p> <ul style="list-style-type: none"> • When did you know you wanted to be a Delta Gamma? • How did you know? • How did you feel? • What were you excited about? • Who were you excited to talk to/spend time with? • What did you want them to know?
BR	<p>Send members to breakout rooms for 5 minutes. You can split them up by bump group or two people to a room.</p> <p>When all members are back in the large space, ask a couple of members to share what their small group discussed.</p>
25/35	PNM Practice
	<p><i>We are going to spend some time role playing different conversations that you may encounter with PNMs during Preference. If you want to volunteer to play the role of a PNM during recruitment, please type "ME" in the chat box. We need 5 different volunteers.</i></p> <p>Call out the names of the first 5 members that volunteer. Send each "PNM" one of the prompts below. Be sure to send them only to the volunteer and not to "all participants."</p> <p>Prompt PNM #1 to begin her conversation with an EVC member. After the conversation</p>

	<p>between the PNM volunteer and a member of EVC is completed, ask all chapter members to consider the questions below. Ask them to share what score they would give this PNM in the chat box. EVC should monitor and share their opinion and reasoning.</p> <p>Prompts:</p> <ul style="list-style-type: none"> • You are very excited and only want to be a Delta Gamma; be overly communicative about Service for Sight, Doing Good, Mutual Helpfulness, and Hope. • You do NOT want to be a Delta Gamma; be passive and disinterested, speak positively about another organization. • You are very unsure of which organization you will rank as your number one choice; mention needing to talk to your recruitment counselor and mom to help with the decision. • You are excited about Delta Gamma because you've heard about all the dope parties they host with the coolest fraternities. • You are confused and unsure about sorority membership overall; ask a lot of questions about requirements/expectations, mention "dropping" if you don't like it. <p>Debrief after each pair performs:</p> <ul style="list-style-type: none"> • How does this PNM feel about Delta Gamma? • How do you know? <p>How would you measure this PNM in voting?</p>
Fac Note.	<p><i>Now that we have seen some examples of Preference round conversations and situations, we are going to generate questions that we can ask PNMs to help us assess if they want to be Delta Gammas.</i></p> <p>One option is to share your whiteboard and ask chapter members to type their Preference questions onto it.</p> <p>Give members 2 minutes to write down possible questions. When asking for examples, if members provide the following, be sure to highlight them. If they do not, be sure to share those as options.</p> <ol style="list-style-type: none"> 1. What concerns do you have? 2. If you open your bid card on bid day and it said Delta Gamma, how would you feel/what would your reaction be?