



Delta Gamma

1873

Whistleblower Policy

BOARD OF DIRECTORS OF _____ HOUSING CORPORATION

A whistleblower as defined by this policy is a member of the _____ Housing Corporation who reports an activity that he/she considers to be illegal or dishonest to one or more of the parties specified in this Policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Examples of illegal or dishonest activities are violations of federal, state or local laws; billing for services not performed or for goods not delivered; and other fraudulent financial reporting.

If a _____ House Corporation board member has knowledge of or a concern of illegal or dishonest fraudulent activity, the board member is to contact her Regional Housing Specialist (RHS). The member must exercise sound judgment to avoid baseless allegations. A board member who intentionally files a false report of wrongdoing will be subject to discipline.

Whistleblower protections are provided in two important areas – confidentiality and against retaliation. In so far as possible, the confidentiality of the whistleblower will be maintained. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal rights of defense. The Fraternity will not retaliate against a whistleblower. This includes, but is not limited to, protection from retaliation in the form of an adverse action such as termination, poor work assignments, and threats of physical harm. Any whistleblower who believes she is being retaliated against must contact her Regional Housing Specialist (RHS) immediately. The right of a whistleblower against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

All reports of illegal and dishonest activities will be promptly submitted to the Director of Housing Resources who is responsible for investigating and coordinating corrective action. Board members with questions regarding this policy should contact their Regional Housing Specialist (RHS).

Name _____

Date _____

Signature _____