



**DELTA GAMMA**  
FRATERNITY HOUSING CORPORATION

*for hope. for strength. for life.*

*“Doing Good” by developing a valuable workforce.*

### **Employee Management Service (EMS)**

We know that being a Delta Gamma Employment Committee member can be very time-consuming and uncomfortable depending on your professional background. Finding talent is one thing, keeping them and developing them into effective and efficient employees is another. In this ever-changing litigious climate, Employment Committee members need experience and training to avoid lawsuits and to encourage a strong, independent and team-focused work atmosphere. The Employee Management Service (EMS) may be an option for you.

#### **What's included:**

- Produce, locate and conduct employee training on:
  - Your house
  - Safety
  - Technology
  - Chapter risk management policies
  - Working with vendors
- Performance reviews
- Disciplinary actions
- Terminations
- Negotiating contract renewal
- Proposing wage increases
- Interviewing potential employees (with EC feedback)
  - Recruiting service is included with the exception of related expenses and travel
- Consultation on complex employee issues

FHC Employee Management Service can help employees meet house corporation expectations. With over 25 years of human resources experience, we can reduce our volunteers' time commitment and the costly effects of worker's compensation claims or litigious actions against the house corporation.

#### **Annual Fees**

1 employee - \$1,800  
2-5 employees - \$2,700  
6+ employees - \$3,000  
*Any requested travel of our HR professionals will be an additional charge*

**Making your job easier by managing your human resources.**

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