



Delta Gamma Fraternity Standards for Alumnae Groups

In accordance with the guiding principles of Article II of the Delta Gamma Constitution, “the objects of this Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character,” the 12 Delta Gamma Fraternity Standards for Alumnae Groups have been established.

Using Article II as their guide, Delta Gamma alumnae groups shall meet the minimum Fraternity Standards by:

1. Demonstrating an understanding of and respect for Delta Gamma’s larger purpose and values.

- Group members honor and align their behaviors with Fraternity values, policies and procedures including honoring their membership responsibilities as stated in their Statement of Obligation, upholding the Oath of Friendship and honoring the Oath of Secrecy.
- Group officers incorporate Delta Gamma’s purpose and values into group operations and programming.
- Group members are aware and respectful of their role within the larger Fraternity.
- Group members honor and respect Fraternity visitors.
- Group officers integrate ritual into alumnae meetings and events respectfully, including ongoing informal rituals.
- Group officers collaborate with chapter officers from the collegiate chapter(s) the group supports to assist with Inspiration, Initiation and the Initiation Celebration in accordance with the policies and procedures outlined in the Rituals Handbook and Initiation Ceremony, if applicable.

2. Championing authentic sisterhood that challenges women to become better versions of themselves.

- Group officers promote a “Culture of Care” while showing care and respect for each other and their differences.
- Group members confront each other’s concerning behaviors from a place of care.
- Group members understand that authentic sisterhood means holding each other accountable to the standards of Delta Gamma.

3. Executing timely reporting and effective communication regarding all alumnae group business and activities.

- Group officers are prompt and thorough when communicating with their Regional Alumnae Specialist (RAS) or Alumnae Development Consultant (ADC) and relevant Executive Offices (EO) staff or Fraternity volunteers.
- Group officers communicate with their membership regularly through multiple forms of communication including a printed or electronic newsletter to all alumnae in their area with a dues request at least once annually.
- Group is using correct terminology.
- Group history/documents are organized, current and easily accessible.
- Group's social media accounts adhere to the Social Media Policy and are used appropriately.
- Group's website is current.
- Group officers keep minutes of all board meetings and uploads them in Anchorbase
- Group tasks and Alumnae Group Information Task in Anchorbase are current.
- Group officer roster in Anchorbase is current.

4. Fostering positive and collaborative relationships with the larger Fraternity, local community, local alumnae, and their supporting collegiate chapters.

- Group collaborates with the collegiate chapter(s) they support (if applicable), local alumnae, local community, and the larger Fraternity to solve problems, as needed.
- Group officers have a positive working relationship with the collegiate chapter(s) they support (if applicable), their house corporation(s), and their advisory team(s).
- Group officers are familiar with collegiate recruitment recommendation responsibilities and assist if needed.
- Group officers encourage member participation in events planned by the collegiate chapters in their area, when invited.
- Group has a strong presence and image reflects Delta Gamma's values within the community.
- Group is encouraged to have representation on the local Alumnae Panhellenic and participate in any events held by the Association, if applicable.

5. Welcoming all members into alumnae groups by utilizing thoughtful recruitment and retention efforts.

- Group follows the Fraternity Positional Statement on Inclusivity when making membership related decisions.
- Group welcomes all alumnae in their geographic area, regardless of their undergraduate chapter or year of initiation. Any alumnae member in good standing shall be eligible for membership in any alumnae chapter or association.
- Groups are required to have 20 or more members to qualify as an alumnae chapter or 10-19 members to qualify as an alumnae association.
- Group members actively recruit new alumnae to join the group and attend programming events.
- Group is familiar with the Alumna Initiate Program and follows all policies and procedures pertaining to the Alumna Initiate program.
- Group officers retain their alumnae members by evaluating past programs, encouraging and implementing new ideas, and generating enthusiasm.
- Group officers retain their alumnae members by creating Special Interest Groups (SIGs) and/or generational groups to maintain member interest.

6. Encouraging members to achieve their potential through participation in leadership and personal development opportunities.

- Group members are encouraged to seek leadership roles within the larger Fraternity, their local community, and their alumnae group.
- Group members are aware of and group officers promote participation in leadership and personal development programming, such as Hope Serving.
- Alumnae chapter presidents attend Delta Gamma Convention and all required Convention General Sessions as their chapter's voting delegate.
- Required alumnae group officers attend Alumnae Training opportunities including Regional Training Days, RAS/ADC led Alumnae Training Days, Delta Gamma's Institute, Regional Roundtables, or Alumnae Leadership Roundtables.

7. Celebrating the accomplishments and milestones of the Fraternity, their alumnae group, and individual group members.

- Group officers submit Fraternity award applications to be recognized for their achievements during Convention years.
- Group members are aware of and group officers nominate individual alumnae to be recognized for their achievements in leadership and service via individual alumnae awards.
- Group members are aware of and group officers select individual alumnae to be recognized within their alumnae group by utilizing local awards.
- Group officers collaborate with chapter officers from the collegiate chapter(s) the group supports to assist with Senior Recommitment Ceremony, if applicable.
- Group works with other local alumnae groups (if applicable) and supporting collegiate chapters to host a Founders Day celebration each year on or around March 15.
- Group officers celebrate individual alumnae membership milestones, such as 25, 50, 60, 70, and 75 years of membership.

8. Supporting the Delta Gamma Foundation and engaging in service to others in the spirit of doing good.

- Group promotes service opportunities and supports the Foundation both locally and nationally.
- Group officers are aware of and promote the three areas of focus of the Foundation: Individual Member Support, Training and Programming, and Service for Sight.
- Group is encouraged to hold at least one fundraising event for the Foundation annually.
- Group is encouraged to share Service for Sight information, Foundation updates, and any other relevant Do Good Hours opportunities with their membership regularly.
- Group officers understand the process to submit fundraising profits to the Foundation in a timely manner and are aware of how to direct a portion of their gift to a local sight-related 501 (c)(3) organization, if desired.
- Group officers track all Foundation-related activity in Anchorbase.

9. Honoring all fiscal-related responsibilities to be in financial good standing.

- Group operates utilizing the fiscal year: July 1 - June 30.
- Group maintains a bank account locally.
- Group officers prepare an annual budget to fund alumnae group operations.
- Group officers complete annual IRS tax filing, as instructed by Executive Offices.

- Group officers pay all applicable fees and invoices by their due dates.
- Group officers must pay per capita and local dues to remain in office.
- Group officers actively encourage and publicize opportunities for their members to pay both local dues and per capita dues.
- Group members pay per capita dues annually until they reach 50 years of membership, at which point they may continue to participate in Fraternity affairs without per capita dues payment.
- Group officers record local dues payments in Anchorbase.

10. *Performing all necessary operations to have a successfully functioning group.*

- Group officers understand the criteria to remain an alumnae group in good standing and actively pursues that goal.
- Group officers set yearly goals for their group.
- Group officers utilize the most recent versions of all applicable handbooks, policies, and resources available in the Delta Gamma website library.
- Group officer meetings are occurring at an appropriate frequency, are organized, efficient and productive.
- Group officers utilize Roberts Rules of Order in all board and group meetings.
- Group business is decided via vote utilizing the quorum number defined in their bylaws.
- Group officers appoint Bylaws Review Committee (BRC) to review and update group bylaws each year per the model bylaws. Bylaws are voted on by the membership, if there are changes, and submitted to the RAS for final approval.
- Group officers should conduct a zip code analysis annually to determine which zip codes to add or delete from the membership roster.

11. *Fulfilling all required programming expectations in a thoughtful and intentional way.*

- Groups that are alumnae chapters hold at least 6 events per year. Groups that are alumnae associations hold at least 3 events per year.
- Group officers plan a variety of events that are inclusive of all generations utilizing the Programming guidelines with events focused in each of the programming areas: sisterhood, membership, community, Foundation, and networking.
- Group officers actively seek feedback from members on programming satisfaction.
- Group officers have added all alumnae group events to their group's Anchorbase calendar.

12. *Conducting officer elections and transitions, and fulfilling officer responsibilities to cultivate ongoing leadership within the alumnae group.*

- Groups that are alumnae chapters must have a president, vp: finance, vp: membership, vp: programming, and vp: communications. Groups that are alumnae associations must have a president, vp: finance, and vp: communications.
- Group officers fulfill their duties as outlined in their individual officer position descriptions in the Alumnae Officers Manual.
- Group president is elected on odd years only.
- Group officer positions are elected for two-year terms.
- Group officer vacancies that occur mid-term shall be filled immediately by appointment.

- Group president appoints a Nominating Committee to serve a two year term that will create and present officer slate to the group for a vote. Voting must be by ballot unless there is only one candidate per position.
- Group officers thoroughly transition all incoming officers prior to officer installation.
- Group officers utilize succession planning and survey members for potential officer interest.

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