



# Delta Gamma

1873

## **Positional Statement on Belonging, Equity, Inclusion and Diversity**

Delta Gamma Fraternity is committed to cultivating an inclusive and equitable environment through experiences that foster belonging with care and connection, aligning with our values outlined in Article II. We believe cultivating a culture of Belonging, Equity, Inclusion and Diversity (BEID) allows members, future members and friends of the anchor to be seen and heard for their authentic whole selves without a need to suppress aspects of who they are and their lived experiences.

- We recognize that a dedication to BEID is a continuous, evolving process for intentionally doing good in the promotion of lasting change.
- We are devoted to fostering a community of acceptance, openness and freedom of expression.
- We commit to view ourselves and others through the lens of contextual understanding, recognizing the impact that oppression and structural barriers have on membership involvement.
- We acknowledge there are structural barriers in spaces that oppress certain populations and strive to address any similar barriers within our organization.
- We encourage cultural humility through ongoing dialogue, education and advocacy.